

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Highways – Flood Risk Management		
Proposal being screened	Upper Dales Flood Alleviation Scheme		
Officer(s) carrying out screening	Trish Gourley		
What are you proposing to do?	Implement Property Flood Resilience to at risk properties to Reeth and Fremmington, Arkengarthdale, Grinton, Bellerby, Leyburn, West Witton, Bainbridge, Hawes, and Gayle, Redmire and Spennithorne		
Why are you proposing this? What are the desired outcomes?	Properties have experienced flooding or have been identified as high risk of flooding.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Yes, the project will run for 2 to 3 years and will have a positive impact.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No – positive impact	
Disability		No – positive impact	
Sex		No – positive impact	
Race		No – positive impact	
Sexual orientation		No – positive impact	
Gender reassignment		No – positive impact	
Religion or belief		No – positive impact	
Pregnancy or maternity		No – positive impact	
Marriage or civil partnership		No – positive impact	
People in rural areas		No – positive impact	
People on a low income		No – positive impact	

Carer (unpaid family or friend)		No – positive impact	
Are from the Armed Forces Community		No – positive impact	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	✓?	Continue to full EIA: ✓?
Reason for decision	* The scheme benefits all those with protected characteristics by reducing the risk of surface water flooding in the Upper Dales and thereby the associated effects upon businesses, residential properties, the public health of the community living at flood risk and the associated economic growth of the area.		
Signed (Assistant Director or equivalent)	Barrie Mason		
Date	09/12/2025		